ICC–Internal Complaints Committee

SES College Sreekandapuram

REPORT OF ACTIVITIES

2025-2026

Your first mistake could be your last

Convener- Dr. Sunitha Joseph
Assistant Professor
Department of Economics

Internal Complaints Committee (ICC)

"InternalComplaintsCommittee"(ICC)isconstitutedinhighereducationinstitutions under sub-regulation (1) of regulations of University Grants Commission of India in Gazette Notification Dated 2nd May 2016 forPrevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions, Regulations 2015.

Internal Complaints Cell in SESCollege

The Internal Complaints Cell of the college serves as a critical mechanism for addressing grievances related to Specifically discrimination, and other forms of misconduct within the academic community. Specifically focusing on the well-being and safety of students, the ICC plays a pivotal role in creating a conducive campus environment that fosters dignity, respect equality.

Objectives of ICC

- **Ensuring a Safe and Supportive Environment:**
- **Promoting Gender Equality**
- **Facilitating Fair and Transparent Processes**

Vision of ICC

- **Zero Tolerance for Harassment and Discrimination**
- **Empowering Students**
- **Building Awareness and Prevention**

General Awareness Programme (30-10-2025)



Introduction

A safe, supportive, and informed academic environment is vital for student development. To promote campus safety and empower students, the Internal Complaints Committee (ICC) of SES College organized a General Awareness Programme on **(30-10-2025)**

Facilitated by College Counsellor Ms. Anusha Benny, the session addressed critical aspects of student welfare, campus ethics, and legal frameworks, bridging the gap between institutional policy and student understanding through practical field insights.

Objectives

The primary objective of the session was to cultivate a legally aware, secure, and supportive campus environment by sensitizing students to their fundamental rights and personal boundaries. It aimed to demystify the institutional framework of the Internal Complaints Committee (ICC), providing clear understanding on how grievance redressal protocols function. Furthermore, the programme sought to equip students with practical safety measures and dispel the hesitation, fear, or stigma often associated with reporting harassment and misconduct, encouraging a culture of proactive accountability.

Outcomes

As an outcome of the programme, students gained a practical grasp of legal protections and institutional support systems available to address grievances safely and confidentially. The interactive discussion bridged the gap between policy and practice, empowering participants to recognize inappropriate behavior and report incidents without fear of backlash. Ultimately, the session fostered greater confidence in seeking professional guidance from the college counsellor and reinforced a shared commitment among students to sustain a respectful, harassment-free academic community.

Thank you