ICC –Internal Complaints Committee

SES College Sreekandapuram

REPORT OF ACTIVITIES

2024 - 2025

Your first mistake could be your last

Convener- Dr. Sunitha Joseph
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Department of Economics

Internal Complaints Committee (ICC)

"Internal Complaints Committee" (ICC) is constituted in higher education institutions under sub-regulation (1) of regulations of University Grants Commission of India in Gazette Notification Dated 2nd May 2016 for Prevention, Prohibition, and Redressal of sexual harassment of women employees and students in higher educational institutions, Regulations 2015.

Internal Complaints Cell in SES College

The Internal Complaints Cell of the college serves as a critical mechanism for addressing grievances related to Specifically discrimination, and other forms of misconduct within the academic community. Specifically focusing on the well-being and safety of students, the ICC plays a pivotal role in creating a conducive campus environment that fosters dignity, respect equality.

Objectives of ICC

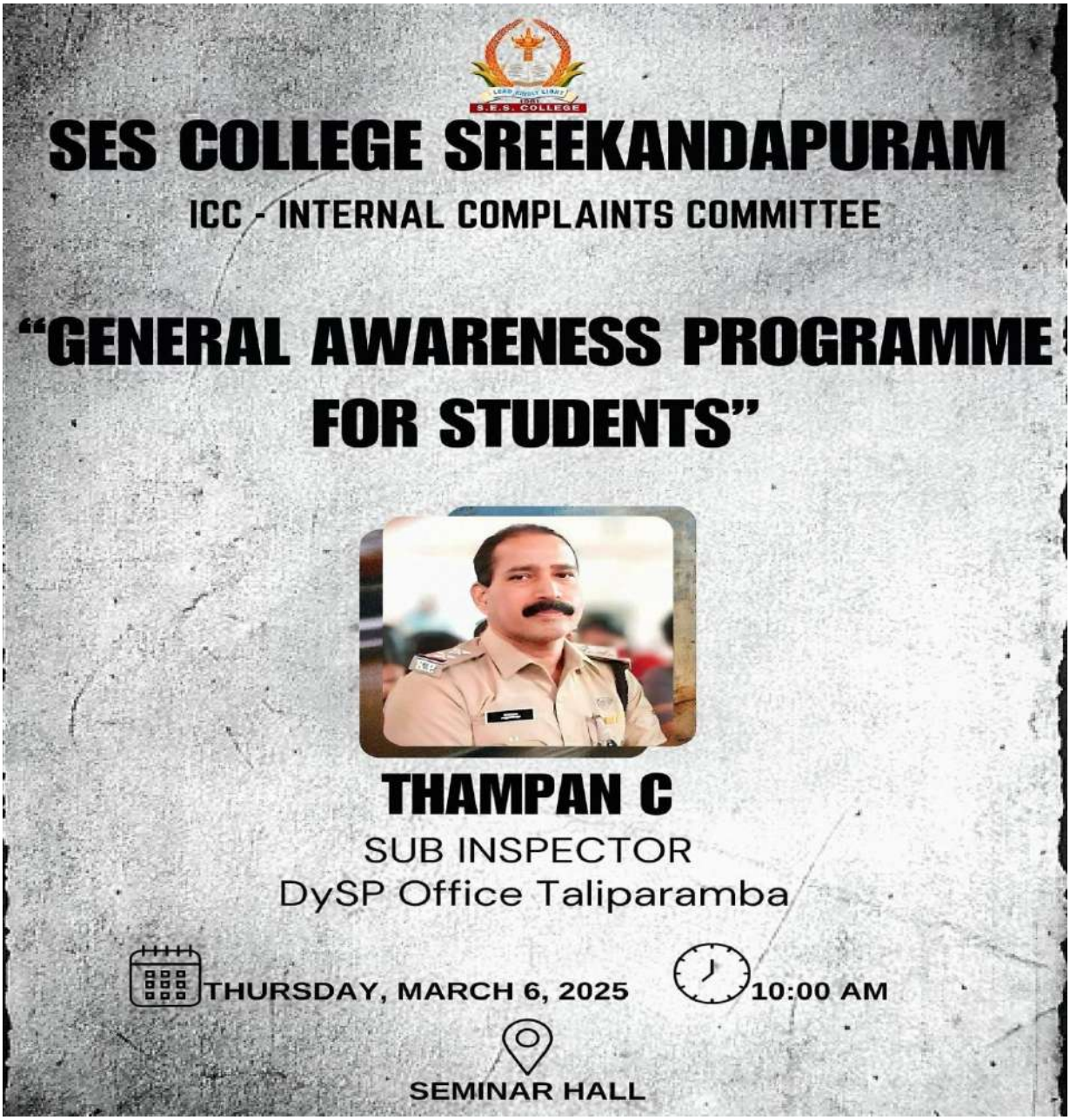
- **Ensuring a Safe and Supportive Environment:**
- **Promoting Gender Equality**
- **Facilitating Fair and Transparent Processes**

Vision of ICC

- **Zero Tolerance for Harassment and Discrimination**
- **Empowering Students**
- **Building Awareness and Prevention**

Genaral Awareness Programme **(6-3-2025)**

The **Internal Complaints Committee (ICC)** of SES College organized a **General Awareness Class for Students** to educate and sensitize them on legal rights, safety measures, and the importance of reporting misconduct. The session was led by **Mr. Thamban C., Sub-Inspector** from the **DYSP Office, Thaliparamba**, who shared valuable insights from his field experience.






ഷി പാഡ് ലോഞ്ചിങ് പട
ങ്ങിൽ നഗരസഭാ സ്ഥിരം സമി
തി അധ്യക്ഷരായ ജോസഫിന
വർഗീസ്, പി.പി.ചന്ദ്രാംഗദൻ,
ച്ചു. നഗരസഭ കൗൺസിലർമാർ,
പ്രധാന അധ്യാപകർ, പിടിഎ
പ്രസിഡന്റുമാർ, മദർ പിടിഎ
പ്രസിഡന്റുമാർ, വിദ്യാർഥിനികൾ
എന്നിവർ പ്രസംഗിച്ചു.
SEMINAR HALL
തളിപ്പറമ്പ് താലൂക്ക് ലീഗൽ സർവീസസ് കമ്മിറ്റിയുടെയും ശ്രീകണ്ഠപു
രം എസ്ഇഎസ് കോളജ് ഇന്റേണൽ കംപ്ലെയിന്റ്സ് കമ്മിറ്റിയുടെയും
നേതൃത്വത്തിൽ കോളജ് വിദ്യാർഥികൾക്കായി നടത്തിയ ജനറൽ അവ
യർനെസ് പ്രോഗ്രാം തളിപ്പറമ്പ് ഡിവൈഎസ്പി ഓഫിസ് സബ് ഇൻ
സ്പെക്ടർ സി.തമ്പാൻ ഉദ്ഘാടനം ചെയ്യുന്നു. കോളജ് പ്രിൻസിപ്പൽ
ഡോ.റീന സെബാസ്റ്റ്യൻ അധ്യക്ഷത വഹിച്ചു. ഡോ.സുനിത ജോസ
ഫ്, ഡോ.ടി.ജെ.സജീഷ്, ആദിത്, പി.എഫ്.പ്രവീൺ, ജെസി ഷിജി
എന്നിവർ പ്രസംഗിച്ചു.

Objective

The main objectives of the session were to create awareness among students about their legal rights and protections against harassment and abuse, and to inform them about the functioning of the Internal Complaints Committee (ICC) and the importance of reporting issues promptly. The session also aimed to promote a safe, respectful, and inclusive campus environment by educating students on safety measures, self-protection strategies, and the supportive role of law enforcement in ensuring student welfare.

Outcome

The session was informative and engaging, with active participation from students. It helped increase their understanding of personal safety, legal remedies, and the importance of speaking up against injustice. Students expressed appreciation for the practical advice shared by the officer and showed greater awareness of how to access help when needed. The program contributed to strengthening the culture of safety and accountability on campus.

thank you